

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Upper Hall, 525 Wardlaw Ave. Winnipeg, MB
Wednesday November 19, 2019

Present: Ken Anstie, Marc Whitehead (ex-officio), Sandi Howell, Herb Neufeld, Joan Clement, Ian Fillingham

Regrets: Peggy Barker, Scott Barrows, Lynne Dunford, Linda Thorlakson. Quorum present.

	Topic	Discussion	Action
1	Call to order	The meeting was called to order by the chair at 7:15pm.	
2	Lighting Christ Candle and Reflection	Marc led us through a reflective reading about 'living as people who witness'. This was followed by prayer.	
3	Approval of agenda/additions	The agenda was approved with the addition of items f) to i).	
4	Minutes of Leadership Team meeting	The minutes of the October 16 th , 2019 minutes were approved as presented. The "action" items were reviewed.	
5	Business arising from minutes:	The following motion was made related to the Safety Deposit Box with the TD Bank by Ken Anstie and seconded by Sandi Howell: That the Safety Deposit Box be closed and the contents removed.	Herb will advise the chair of the Endowment Fund who will need to complete this task since they are the signors.
6	Standing Reports:		
	Ministry	Reported by Marc Whitehead. Marc distributed his report and verbally addressed various items of special concern. Discussion followed. Accepted as received.	
	Ministry & Personnel Committee	Reported by Joan Cement. Joan spoke about various items of concern which the committee is presently reviewing. She will report further on these issues at the December meeting. Accepted as received.	

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	Property & Equipment Committee	Reported by Ian Fillingham. In addition to Ian's submitted written report, he verbally reported that he'd had a meeting with Oakwood Roofers who have agreed to repair the window protecting the stained-glass window. This window was damaged during the recent re-shingle project. Accepted as received.	
	Finance	Reported by Scott Barrows. Accepted as received.	
	PATH2	Reported by Sandi Howell. Accepted as received.	
	Hospitality to the Arts	Reported by Debra Schweyer. Accepted as received.	
	Ministry Group Reports:		
	Publicity Report	Reported by Linda Fortier. Accepted as received.	
	Archives Report	Reported by Judy Valenzuela. Accepted as received.	
	Green Team Report	Reported by Maureen Peniuk. Accepted as received.	
	House Groups	Reported by Jo Millard. Accepted as received.	
	New Business	<p>a) b) c) Requests for 'formal association'—Ken Anstie. We have received requests from barb janes, Peter Douglas and Mary Best requesting that they be considered for 'formal association' with CFRUC in order to retain their credentials as ministers. The following motion was made by Sandi Howell and seconded by Joan Clement: That barb janes, Peter Douglas, Mary Best be granted 'formal association' with CFRUC with the full approval of Marc Whitehead, minister. This was agreed to by the entire Team.</p> <p>d) Additional Lift Project expenditure—Sandi Howell. Sandi advised the team that there has been an additional cost related to</p>	<p>Herb will advise Judy Hare, Pastoral Relations, Prairie to Pine Regional Council of this decision.</p> <p>Sandi will advise Scott Barrows of this decision (since he was unable to</p>

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		<p>the architects work in completing the drawings for the lift installation. The following motion was made by Sandi Howell and seconded by Ian Fillingham: That CFRUC pay the outstanding invoice from GWH Construction Management Services Ltd. in the amount of \$3,150.00 (\$3,000.00 + GST \$150.00) for refined and completed construction estimates for the lift. This was agreed to by the Team.</p> <p>e) PATH2 recommendations—Sandi Howell. <u>Firstly</u>, finding Sunday School Teachers continues to be an ongoing problem and has become an issue in terms of impact on children and added stress on Dora. Other churches have used a paid position type of model, often employing a high school student to cover when volunteers are not available. Is this something to consider? <u>Secondly</u>, PATH2 has been focused largely on external outreach and partnerships and is recommending that a ‘short-term team’ be struck for the purpose of engagement in a new context. They are recommending that such a team be struck under Marc’s direction. <u>Thirdly</u>, renters who require various additional support services need to pay for them through increased rental fees. As such, the following motion was made by Sandi Howell and seconded by Herb Neufeld: That the Leadership Team agrees to pay additional rental support services as charged to renters for supports such as audio techs, cleaning and security and that these fees will be paid as additions to existing staff hours and/or for the professional services of CFRUC congregation members. This was agreed to by the Team.</p> <p>f) Sunday Fellowship Hospitality request—Herb Neufeld. Herb presented a request from a congregational member for discussion. A request has been made to move the Sunday Morning Coffee After Worship Fellowship from the front of the</p>	<p>attend this meeting) to ensure funding is available for this. She will also advise Team members who were not able to attend the LT meeting.</p> <p>It was agreed that such team should be struck in early 2020.</p> <p>Herb will advise Donna of this decision for a trial basis change.</p>

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		<p>sanctuary to the Lower Hall. It was agreed that the January House Group would set up and serve coffee and snacks in the Lower Hall. January would be considered a trial period and will be reviewed with all parties (House Groups and general attendees) before any long-term changes are made.</p> <p>g) For consideration—Marc Whitehead. Marc suggested that CFRUC include statements on its website, rental agreements and posters in the building indicating the value we place on inclusivity and hospitality. He provided several examples. The following motion was made by Joan Clement and seconded by Ian Fillingham: That there is agreement for the adoption in principle of the inclusivity message to be used in various forms of CFRUC communication. This was agreed to by the Team.</p> <p>h) Fred Douglas Place Inc.—Ken Anstie. There have been some radical changes made within the operation of this organization and United Churches have been advised of them.</p> <p>i) United Fresh Start—Ken Anstie. Heather Lee of UFS has suggested several modules be used for this purpose and has offered various dates when she would be available to provide this service. It was agreed that Marc select the modules and the dates which he feels would be the most helpful and then select dates for these ‘workshops’ to be held.</p>	<p>Marc will advise member of the Communications Sub Committee of this decision and ask them to ensure all renters are made aware of this message and that it is posted for anyone entering the building to see.</p> <p>Ken will advise them that we are in general agreement with what they are attempting to achieve.</p> <p>Marc will review and report to the next meeting.</p>
9	Closing Benediction		
10	Adjournment		

Chair: _____

Secretary: _____