

**Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting**  
**CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB**  
**Wednesday, October 71th, 2018**

**Present:** Murray Gibbings, Linda Throlakson, Sandi Howell (Corresponding Member), Debbie Girard, Herb Neufeld, Ian Fillingham, Irene Greenwood (ex-officio), Ken Anstie, Peggy Barker  
**Regrets:** Lynne Dunford, Micheal Edwards. Quorum present.

	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
1	Call to order	The meeting was called to order by the chair at 7:35 PM.	
2	Lighting Christ Candle and Reflection	Irene invited the group to reflect on the word “hospitality” and what the word means to each of us. She led the group in prayer.	
3	Approval of agenda/additions	The agenda was approved with the addition of the following items under New Business: G) Relationship between neighboring UC congregations-Irene, H) Affirming process-Irene, I) Annual Meeting dates-Irene, J) Endowment Fund Motion-Ken, Photocopier-Murray.	
4	Minutes of Leadership Team meeting	Minutes of the meeting held September 19,2018 were approved as presented. Minutes of the special meeting held on September 30, 2018 were approved subject to the following motion: <b>Moved by Debbie Girard. Moved that CFRUC pay additional funds as needed for a 1-year subscription to Grant Advance. Seconded by Peggy Barker</b>	
5	Business arising from minutes:	None	
6	<b>Standing Reports:</b>		
	Ministry	Submitted by Irene Greenwood. Accepted as received.	

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	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
	Ministry & Personnel Committee	Submitted by Linda Thorlakson. Accepted as received.	
	Property & Equipment Committee	Submitted by Ian Fillingham. Accepted as received.	
	Winnipeg Presbytery	Submitted by Peggy Barker. Accepted as received.	
	Finance	Submitted by Debbie Girard. Accepted as received.	
<b>Ministry Group Reports:</b>			
	All Ages Concerts	Submitted by Bill Gillis. Accepted as received.	
	Alleluia Singers	Submitted by Donna Fillingham. Accepted as received.	
	Clean Bees	Submitted by Donna Fillingham. Accepted as received.	
7	PATH2	Submitted by Sandi Howell. Sandi circulated a copy of the Financial Update. This report now forms part of the October Reports package	
8	New Business	<ul style="list-style-type: none"> <li>a) Lead Capture Solutions (Ken). A proposal from this organization which manages a master website of Houses of Worship was reviewed. It was agreed that CFRUC would not participate at this time.</li> <li>b) Nursery flooring (Debbie). The carpet flooring in the nursery has been removed. Several congregants have undertaken to obtain a quote re-do the floor with laminate flooring at a cost of \$1,623.73. There was discussion around the process undertaken and it was concluded that funding for this project should have been obtained prior to commencing with the carpet removal.</li> </ul>	Sandi will advise at the next meeting about the possibility of PATH2 funding this project.

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	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
		<ul style="list-style-type: none"> <li>c) Pew accessibility (Herb). Herb requested that consideration be given to opening up more pew space for persons with wheelchairs and walkers. This would involve removing part of an existing pew on the left side of the sanctuary. It was agreed that a partial pew be removed from the left side, symmetrical to the opening which already exists on the right.</li> <li>d) Accessibility Policy (Irene). As of November 1<sup>st</sup>, the City of Winnipeg requires all public buildings to have an Accessibility Policy in place. The policy was approved subject to the following conditions: #3—Renters of our facility would be advised that persons attending functions in a support capacity would not require a ticket. #8— That CFRUC provide policy reference information to volunteers.</li> <li>e) National Trust/Faith in the Common Good (Sandi)--refer to Item 8h in the minutes of the September LT meeting. Sandi reported that a workshop take place on November 2 and 3 at CFRUC.</li> <li>f) Indigenous Youth Music Camp (Irene)—A new group which has been formed for the purpose of raising awareness as to the benefit of music to young persons who are struggling. They have asked if CFRUC would assist in supporting them.</li> <li>g) Relationship with neighboring UC churches (Irene)—a ‘concept paper entitled “Osborne-Fort Rouge Community Collective—A Concept Paper for Alliance was circulated for discussion.</li> <li>h) Affirming Congregation (Irene)—deferred to next month.</li> <li>i) AGM dates (Irene)—deferred to next month.</li> </ul>	<p>Ian will undertake the removal of part of a pew for this purpose.</p>          <p>Irene will investigate whether or not groups such as this already exist within the city before we consider offering support.</p>

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		<p>j) Endowment Fund Motion (Ken)—The following Motion was made: Moved by Linda Thorlakson That the Leadership Team of CFRUC approve the trustees recommendation to invest \$22,000.00 with Fiera Capital. Seconded by Debbie Girard and approved by the LT.</p> <p>k) Photocopier (Murray)—A purchase proposal by Bridgeport Office Supply was reviewed and discussed. Office staff is frustrated with the present supplier and our present contract is renewable in February, 2019.</p>	<p>Ken Anstie will advise Doug Holroyd of this decision.</p> <p>Ian has agreed to research photocopier options and suppliers and report back at the November meeting.</p>
9	Closing Benediction		
10	Adjournment	The meeting adjourned at 9:40 P>	

Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

**Next Leadership Team Meeting:** 7:00 p.m. Wednesday, November 21<sup>st</sup>.