

**Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting**  
**CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB**  
**Wednesday, September 19, 2018**

**Present:** Murray Gibbings, Irene Greenwood (ex-officio), Ian Fillingham, Herb Neufeld, Sandi Howell (Corresponding Member), Lynne Dunford, Ken Anstie, Peggy Barker  
**Regrets:** Linda Thorlakson, Michael Edwards, Debbie Girard Quorum present.

	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
1	Call to order	The meeting was called to order by the Chair, Ken Anstie, at 7:35pm	
2	Lighting Christ Candle and Reflection	Irene lit the Christ candle and lead us in a discussion about Joseph, the one with the coloured coat, and encouraged us to think about his many challenges, how God never let him down and how God is with us even though it doesn't always feel that way	
3	Approval of agenda/additions	Items 8 G through K were added under "New Business".	
4	Minutes of Leadership Team meeting	Minutes of the Leadership Team meeting held on June 20, 2018 and minutes of the Leadership Team meeting held on July 8, 2018 were approved without changes or corrections.	
5	Business arising from minutes:	There was no business arising from either of the minutes.	
6	<b>Standing Reports:</b>		
	Ministry	Accepted as received.	
	Ministry & Personnel Committee	Accepted as received.	

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	Property & Equipment Committee	Accepted as received.	
	Winnipeg Presbytery	Accepted as received.	
	Finance	Since Debbie Girard, Finance Committee Chair, was absent from the meeting so there was no verbal report.	
	<b>Ministry Group Reports:</b>		
	Worship at Lions Manor	Reported by Jo Millard. Accepted as received.	
	Hospitality to the Arts	Reported by Debra Schweyer. Accepted as received.	
	Walking Group	Reported by Irene Greenwood. Accepted as received.	
	Prayerfully Knitting	Reported by Irene Greenwood. Accepted as received.	
	Pastoral Care	Reported by Barbara Anne Anstie. Accepted as received.	
7	PATH 2	Sandi provided a full report covering both activities undertaken, being undertaken and finances to date. Her report is attached as "Addendum A" at the end of these minutes.	
8	New Business	<p>a) Appointment of the Ministry Profile Committee (Ken). The following members have agreed to be on this committee: Doug Holroyd, Linda Fortier, Margo Storey Brown, David Waters, Alex Anderson, Terry Silcox, and Presbytery Rep representative Mary Best. <b>The following motion was made by Lynne Dunford: That we approve the list of members as presented to the Ministry Profile Committee, with power to add. Seconded by Peggy Barker. Approved by the team.</b></p>	

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		<ul style="list-style-type: none"> <li>b) Art Fest Summary (Sandi Howell). Sandi circulated an interim report which indicated that the event had been “on track”. Her report is attached to these minutes as “Addendum B”.</li> <li>c) Staff Time (Ian). There was discussion around the many additional duties and responsibilities which fall to staff because of the many programs and activities the church has recently embarked on. It was agreed that Ministry and Personnel needed to review this situation and look for a solution/solutions and report back to the LT.</li> <li>d) Daycare—Family Christmas Breakfast (Irene). The daycare is proposing to host a breakfast for the children and parents one morning during the Christmas season. Irene suggested that members of the church may wish to participate in this event.</li> <li>e) Minute for Mission Enthusiast (Irene). To date we have not been successful in finding an “enthusiast” for this purpose.</li> <li>f) Make Poverty History (Irene). This organization is requesting that members of various faith groups and other groups sign an online petition reminding Winnipeg’s leaders to make the reduction of poverty within our city a priority. Via the Sunday bulletin, our members will be encouraged to go online and review this request and follow their hearts.</li> <li>g) AA Rental Cost (Murray). In light of a recent request from the AA team to reconsider the amount of rent they are presently paying for their weekly meeting, it was agreed that the agreement/contract be reviewed, and their request considered.</li> </ul>	<p>Ian Fillingham will discuss this with Linda Thorlakson, Chair of M&amp;P.</p> <p>Irene will speak to Doug about this involvement and how best to promote it within the church.</p> <p>Ken and Irene will review this and report back at the October LT meeting.</p> <p>Ian will review the original agreement and report back to the LT at the October meeting.</p>

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		<p>h) National Trust/Faith in the Common Good (Sandi). This group has rented the church in order to conduct a series of workshops in early November. They have offered to do a “green audit” for both the building and the grounds with no cost to CFRUC. This generous offer was welcomed unanimously.</p> <p>i) Bequest (Irene). Irene advised that the CFRUC Endowment Fund had recently been the beneficiary of a generous bequest.</p>	
9	Closing Benediction		
10	Adjournment	The meeting was adjourned at 9:55pm	

Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

**Next Leadership Team Meeting:** 7:00 p.m. Wednesday, October 20, 2018.

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Addendum “A”

**Planning and Transformation Hub (PATH) Update**

**LT Meeting 19 September 2018**

**Purpose for the visit:** To update LT on recent and propose forthcoming activities.

**Background - Reminder: Role Statement:**

**“Our role is to provide leadership to the congregation to re-imagine what church is for us”.**

- Feb 4 2018 motions passed:
  - Motion 1: That the congregation of CFRUC approve the use of grant funds received for the projects that expand outreach to children and families, to seniors and extend our hospitality to the arts.
  - Motion 2: That the congregation of CFRUC approve that PATH 2 continue to explore the sustainability of expanded outreach to children and families, seniors and extended hospitality to the arts.

**Action Update**

**Town Hall –type meeting – PATH2 Dialogue – next scheduled is 30 Sept 2018:**

- The focus will be accessibility and plans for the lift. The purpose will be to explain the high-level thinking and planning to date and to get feedback and questions.

**Seniors:**

- Sessions held over the summer were well-attended and included neighbourhood seniors who are not CFRUC members.
- Sessions are scheduled until January 2019.

**Hospitality to the Arts:**

- The Keep Theatre is running workshops and also referring other renters to CFRUC. They have also arranged for one and possibly two children’s’ performers to engage with the daycare and others.
- On the weekend of 21 to 23 September, there is a major launch festival planned around the art practice called Crankies headed up by Home Routes. CFRUC will serve as the launch point and hub for the school. Workshops and activities will occur all over the city.
- Hosp to the Arts Team (HAT) group met twice to look at:
  1. Rental Policy - Process (negotiating? Flat rates?...), Guidelines and Fee structures

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- 2. Partnership parameters - Process (negotiating? Flat rates?...), Guidelines and Fee structure
- 3. Other priority actions in the near future
- The Art Show Committee is continuing to reno to the ‘pink’ room in FH for their supplies.

**Children, Youth and Families:**

- Art City continues along and Kristin provides healthy snacks weekly. We have several church volunteers. It concludes in December. Other funding avenues will be examined.

**Grant Update 16 May 2018**

**Other Funding Possibilities**

- Coordinating committee – have met twice and have formed a network for supporting each other through writing/review of grants and also coordination of CFRUC priorities within each grant. (Debbie, Sandi and Linda)
- We submitted a proposal to Canada’s “Enabling Access Fund” on July 26<sup>th</sup>, 2018 for small projects (less than \$100k) to get an architect and engineer to create plans for a lift.
- New Horizons Seniors was submitted on 22 June 2018.
- Embracing the Spirit (UC) (15 Oct, 15 Jan), Seeds of Hope (UC) (15 Oct), CDI (15 Oct) and Winnipeg Foundation Indigenous Projects (15 Oct) have fall intake dates.
- Winnipeg Foundation – next community grant deadline is 30 Jan 2019.
- Next Enabling Accessibility grant deadline is May 2019.
- Proposal was submitted to St. Stephen’s Broadway Foundation re Artfest 2019.
- **Update 12 Sept 2018**

**Update 12 Sept 2018**

<b>Recommended Allocation for 2018</b>	<b>Budget (Confirmed funding)</b>	<b>Committed (spent)</b>
<b>Grant #1 - United Church Embracing the Spirit</b> \$20,000.00 received, to be allocated approximately as follows:		

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<ul style="list-style-type: none"> <li>• <b>\$10,000 for various site improvements</b>, e.g. Speakers and equipment for Sanctuary, Equipment for concert streaming, Baffle in Upper Hall, lights</li> </ul>	\$10k (audio)	\$10,000.00
<ul style="list-style-type: none"> <li>• <b>\$5,000.00 for concert expertise/consulting</b> (Home routes/musician fees)</li> </ul>	\$5k (crankies)	\$5,000.00
<ul style="list-style-type: none"> <li>• <b>\$2,000.00 for Artfest</b> (Communication/Supplies/Honoraria)</li> </ul>	\$2k	\$2000.00
	\$17,000.00	\$17,000.00
<b>REMAINING (overspent on budget in this grant)</b>	3,000.00	
<b>Grant #2 – Winnipeg Presbytery CDI Inc.</b> <b>\$ 9,670.00 received</b> , to be allocated approximately as follows: <ul style="list-style-type: none"> <li>• <b>\$9,670.00 for Art City contract</b> (Supplies and facilitators for 9 months of after school programming)</li> </ul>	\$9670.00	\$4835.00
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<b>REMAINING (but fully committed)</b>		\$4835.00

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<b>Grant #3 - Winnipeg Foundation</b> <b>\$25,000.00 received</b> , to be allocated approximately as follows:		
<ul style="list-style-type: none"> <li>• <b>\$5,000.00 for increased programming for seniors:</b> (Contract a person to research program options, determine interest, publicize offerings and implement a variety of activities)</li> </ul>	\$5k	5,000.00
<ul style="list-style-type: none"> <li>• <b>\$6,000.00 for Audio enhancement</b></li> </ul>	\$6k	\$2462.76
<ul style="list-style-type: none"> <li>• <b>\$2,500.00 Consulting/musician fees</b></li> </ul>	\$2.5k (crankies)	\$0
<ul style="list-style-type: none"> <li>• <b>\$8,000.00 for Marketing/ Communications</b></li> </ul>	\$2.5k (crankies) \$5.5 Artfest	\$0 \$5500.00
<ul style="list-style-type: none"> <li>• <b>Print/web</b></li> </ul>	162.50	0
<ul style="list-style-type: none"> <li>• <b>\$1,500.00 Artfest - supplies</b></li> </ul>	\$1.5k	\$1500.00
<ul style="list-style-type: none"> <li>• <b>Estimator re elevator</b></li> </ul>	\$1837.50 - estimator	1837.50
<ul style="list-style-type: none"> <li>• <b>Brochure - writer (575.00), graphics (\$540.00)</b></li> </ul>	\$1500.00 - comms	1115.00
	\$25,000.00	
<b>REMAINING</b>	0	



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<b>Recommended Allocation for 2018</b>	<b>Budget (Confirmed funding)</b>	<b>Committed (spent)</b>
<b>Grant #4 - City of Winnipeg - Jenny Gerbasi</b> <b>\$300.00 received</b> , to be allocated approximately as follows: <ul style="list-style-type: none"> <li>• <b>\$300.00</b> for Artfest community barbeque</li> </ul>	\$300.00	\$300.00
	300.00	300.00
<b>REMAINING</b>		0
<b>Grant #6 - Service Canada</b> <b>Pending: <del>7,640.00</del> salary and MERCS Received \$3101.00 (8 weeks)</b> <ul style="list-style-type: none"> <li>• To be used for general property maintenance and upkeep</li> </ul>	\$3101.00	\$2853.33
<b>Reimbursement only</b>		2853.33
<b>REMAINING</b>		0
<b>Grant #7 - Prov of Manitoba from last year 2017 \$120.00</b> <ul style="list-style-type: none"> <li>• Artfest</li> </ul>	120.00	\$120.00
	120.00	120.00
<b>REMAINING</b>		0
<b>\$58,191.00 received to date Pending grants: 0</b>	<b>\$58,191.00</b>	<b>\$42,523.59 spent to date</b>

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<b>11 September</b>	<b>55,191.00 committed</b>	
<b>Unallocated</b>	<b>3,000.00</b>	

Addendum “B”

**Interim Summary Report to LT 19 Sept 2018**

The funding for this year was different in that there was no requirement to finalize activities by 30 June. Rather activities should be finalized by 31 December. The following report summarizes activities since 30 June 2017.

**Project Purpose and Goals**

Artfest 2018 is somewhat entwined with PATH2 overall funding, PATH 2 Hospitality to the Arts sub-grp (one of three related to three missional lines of activity) as well as the newly formed overarching Ministry group called HAT – Hospitality to the Arts Team. Over the next season of activity, greater clarity will form around roles and responsibilities. Ideally, Artfest will be one type of arts activities which will sit under HAT.

Specifically for Artfest 2018, CFRUC identified the following goals:

1. To engage the broader community outside the church in future visioning and activities through partnerships;
3. To engage external community through the arts; and
4. To explore partnerships for the future.

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A key underlying strategy for 2017 implementation was to deepen engagement by striving for more directly experiential events for individuals. For example, one session invited people to paint as an artist would versus simply attend an art show as viewer. We also wanted deeper feedback about outcomes i.e., in what ways did participation impact participants' spirituality, thinking and understanding, and/or emotions.

Thus, key targeted activities included:

- Create deeper community engagement
- Grow strategic partnerships.
- Engage in a mindful fashion diversity groups
- Sharpen understanding of the intersection between art and spirituality and lead others

The outcomes we were trying to achieve included the following:

<b>Outcome</b>	<b>Status</b>
Strive consistently, thoughtfully and consciously to connect church to the wider world through a piazza theology* <ul style="list-style-type: none"> <li>• Create deeper external community engagement</li> </ul>	✓  <b>achieved</b>
Grow strategic partnerships which point towards a future sustainable pathway	✓  <b>achieved</b>
Further our own understanding of the connection between spirituality and art	✓  <b>achieved</b>

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<ul style="list-style-type: none"> <li>• Engage in more internal dialogue around what this means and its significance to CFRUC</li> <li>• Take a more active leadership role in communicating the concept</li> </ul>	
Opening the doors to community and inviting in diversity including: youth, Indigenous, immigrant/refugee, artists, arts organizations, neighbourhood, daycare	✓  <b>achieved</b>

\**Inviting Wonder* by barb jannes, <http://invitingwonder.ca/>, page 3

".....Piazza theology invites us to open our sacred spaces for the use of wider community, an opening that challenges us to the spiritual discipline of generous giving. Hospitality and piazza each address the church's relationship with the wider world, and apply to the church's relationship with the arts." ..... (this) is for church folks who want their faith community to embrace the arts with their promise of new ways of seeing."

**Numbers and Donations to Date for Artfest 2018**

[www.cfrcuartsfest.weebly.com](http://www.cfrcuartsfest.weebly.com)    [www.crescentfortrouge.ca](http://www.crescentfortrouge.ca)

Event	Number	Donations
<b>Art City – January 2018 to January 2019</b>	20 kids per week	

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<b>The Keep Theatre - Shanleyfest - Jan 28 - Feb 16</b>	350	
<b>Quilt in a Day - Feb 24</b>	6	
<b>Michael Kaan - March 2</b>	10	
<b>Zabathon III - March 16</b>	40	64.50
<b>Wind Chamber – 4 Feb</b>	40	
<b>Wind Chamber – 25 March</b>	40	
<b>Wind Chamber – 27 May</b>	40	
<b>Wind Chamber – 16 Sept</b>	30	
<b>Wind Chamber - 11 Nov</b>		
<b>FIWW III - April 6</b>	70	\$ 109.25
<b>Art Show</b>	450	\$ 546.25
<b>Helen Vosters</b>	6	
<b>Diana MacIntosh - April 20</b>	50	\$ 162.00
<b>Various Folk Music school + Crankies - Sept</b>	60	
<b>Journals/Notebook Project</b>	30	

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<b>The Bulmans - Sale of Cards</b>		\$ 148.00
<b>Connie Kaldor concert – plus rent, piano tuning</b>	276	\$99.37
<b>Sub-total</b>	<b>1538</b>	<b>\$1129.37</b>
<b>The Keep Theatre – Sing along Tim</b>		
<b>Home Routes - Crankies</b>		
<b>14 Oct – Truth and Reconciliation Event</b>		
<b>TOTAL</b>		<b>\$</b>

<b>Unconfirmed Budget as of 12 Sept 2018</b>		
	<b>Expenses</b>	<b>Income</b>
<b>Carry Over</b>		<b>730.09</b>
<b>Grants</b>		<b>9420.00</b>
<b>Donations</b>		<b>1129.37</b>
<b>Sub-total</b>		<b>11279.66</b>
<b>Spent to Date</b>	<b>6726.20</b>	
<b>Staff time</b>		
	<b>1498.86</b>	
<b>Anticipated further expenses</b>	<b>1424.76</b>	
<b>Sub-total</b>	<b>9649.82</b>	

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<b>Remaining</b>	<b>0</b>	<b>1629.84</b>
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