

**Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting**  
**CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB**  
**Wednesday, January 19<sup>th</sup>, 2017**

**Present:** Murray Gibbings, Ken Anstie, Linda Thorlakson, Sandi Howell (PATH Rep), Ian Fillingham, Herb Neufeld, Kathy Desbiolles, Irene Greenwood (Ex-officio), Lauren Sawchuk, Sharon Taylor-Henley  
**Regrets:** Lynne Dunford

	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
1	Call to order	The meeting was called to order by Murray Gibbings at 7:05 PM	
2	Lighting Christ Candle and Reflection	Irene read the passage which will be read to the congregation next Sunday. It was from the Gospel of Luke 5:1-11.	
3	Approval of agenda/additions	The agenda was approved with the following additions to come under the heading New Business, Agenda No. 8: Grocery Gift Cards (Kathy), Mission and Service request (Kathy), Life Story (Irene)	
4	PATH Report	Sandi Howell updated the team on recent and upcoming activities. She also provided an “action update” specifically regarding the upcoming Congregational Meeting scheduled for Sunday, January 22 <sup>nd</sup> . The team was briefed on the “setting up” of the meeting from the nomination procedures to the logistics including microphone placement, attendance recording, etc.	

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5	Minutes of Leadership Team meeting	The minutes of the December 14 <sup>th</sup> , 2016 LT meeting were approved as submitted except for No. 9 <b>Junior Achievement</b> which is to be removed.	
6	Business arising from minutes:	There was no business arising from the December LT minutes.	
7	<b>Standing Reports:</b>		
	Ministry	Accepted as received. There was discussion questioning the frequency of reporting from the various Ministry Groups as has been the practice. In the case of some of these groups, they are loose and informal with no actual person responsible for the reporting. In the past, this responsibility has fallen to the Part Time Minister. Since we do not presently have such a position, this will be presented for discussion at a future LT meeting. Also, there have been changes to the UCW structure within the church. At this point it is unclear just how they will be functioning going forward.	Ian Fillingham will consult with members of the UCW and report back at the next LT meeting.
	Ministry & Personnel Committee	Linda Thorlakson reported that the office had run well during Sherri's absence over Christmas but that this had only been achieved due to the volunteers who had stepped forward. She reported also that an honorarium would be paid to Sharon Silcox in recognition of her exceptional assistance in the office during this time.  There was discussion around the possibility of setting guidelines or policy around certain times of the year when employee vacation time should be discouraged. No action was taken on	

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		this matter and it was presented for discussion and possible later consideration only.	
	Property & Equipment Committee	Accepted as received.	
	Winnipeg Presbytery	Accepted as received.	
	Finance	<p>Accepted as received. Sharon Taylor-Henley thanked the team for approving the “draft budget” at its December meeting. There have been only very slight modifications to this draft and it will be presented to the congregation at the Congregational Finance Meeting on March 12<sup>th</sup>.</p> <p>The Finance Committee is looking to the LT to name a Fund Raising ‘Project’ for the 2017 year. It was agreed that, since there remain so many building repair projects outstanding, that the “Project” for 2017 would once again be “Critical Repair”.</p> <p>It has been determined that the sum of \$954.00 remains outstanding to the Endowment Fund from the General Fund. This outstanding amount represents the unpaid balance of a loan the Endowment Fund made to the church several years ago. The following motion was made: <b>On the recommendation of the Finance Committee, moved by Sharon Taylor-Henley and seconded by Kathy Desbiolles, it is moved that payment of the outstanding \$954.00 be made to the Endowment Fund. This will represent the final and full payment of funds outstanding to the fund.</b> Team approval was unanimous.</p>	

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		Due to recent changes in the structure of the UCW, it will be recommended to them that the formula for the disbursement of their funds raised will be: 2/3 to the church's General Fund and 1/3 to Mission and Service.	
8	<b>Ministry Group Reports:</b>		
	Prayerfully Knitting	No report was received.	
	UCW	Accepted as received. A report was submitted by Brenda Baker.	
	Hospitality to the Arts	No report was received.	
	Services at Lions Manor	Accepted as received. A report was submitted by Jo Millard.	
	Pastoral Care	Accepted as received. A report was submitted by Barbara Ann Bryant-Anstie	
	Praise the Lord Diner	Accepted as received. A report was submitted by Bill Gillis	
9	New Business	<p>a) <b>Nominations.</b> Kathy reported that she would be in touch with members of the LT to review any positions where the term was ending and to determine whether these individuals were prepared to stay on.</p> <p>b) <b>Remit #3.</b> The following question was voted on: <b>Does the presbytery/pastoral charge agree that: (a) a denominational office of vocation be established in the structure of the United Church, with responsibilities and structure as approved by the 42<sup>nd</sup> General Council 2015; and that (b) the Basis of Union be amended to reflect this change.</b></p>	

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		<p>The Leadership Team voted unanimously in favour of this question.</p> <p>c) <b>Winnipeg Boys Choir.</b> Kathy read to the group a request which had come from the choir. The choir will be hosting a fund raiser in the upper hall of our church to raise funds for the choir to go to Ottawa to participate in choral festivities there. The fund raiser will include a raffle. There was discussion around the strong position the church has held prohibiting the support for any “games of chance” within the church facility. Several LT members voiced concerns over this and how our approval of this request might set future precedents. It was agreed however, that the request would be permitted given the long and excellent relationship the church has had with this group. In no way, however, should this be taken as a blanket approval for future renters.</p> <p>d) <b>Spare Change Sunday.</b> Murry reported that a congregation member had suggested that, since two of the groups who have historically received the proceeds of Spare Change Sunday are no longer functioning, that these proceeds would be dedicated to the CFRUC Daycare. This was unanimously approved by the team.</p> <p>e) <b>Winnipeg Warming Centre.</b> Irene advised the team of an initiative involving various Osborne Village churches whereby a safe and warm place would be made available to homeless people on cold nights. At the present time, Augustine Church is the likely location and other logistics are in the process of being worked out. Irene will report</p>	<p>Kathy will advise Sherri of result of this vote.</p> <p>Kathy will advise Sherri of this decision.</p> <p>Murray will advise Sherri of this decision.</p>

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		<p>further on this initiative and how our church might assist with volunteers or with financial assistance.</p> <p>f) <b>Reconciliation.</b> Irene is looking to offer a type of book club which would be looking at various books written by indigenous authors relating specifically to issues of reconciliation.</p> <p>g) <b>Bequest.</b> Irene announced that the church has been notified of a bequest which will be coming sometime in the future. This bequest is from a non-member and does not contain any special conditions. It was unanimously agreed by the LT to accept this bequest. Further information as to the amount and the donor will be made to the congregation at a future time.</p> <p>h) <b>Grocery Cards Fund Raiser.</b> On behalf of Bill Gillis, Kathy distributed the forms which will be made available to members and non-members of the congregation who wish to participate in this fundraiser. 5% of the amount sold will be returned to the church by Safeway/Sobey's.</p> <p>i) <b>Mission and Service.</b> Kathy shared a letter we had received from Presbytery about the need to select an M&amp;S Enthusiast. A notice will appear in the bulletin.</p> <p>j) <b>Life Stories.</b> Irene advised that a request had come from the Life Story Ministry to host a Celebration of new stories after church on Sunday, March 5<sup>th</sup>. This was unanimously agreed to.</p>	<p>Kathy will notify Sherri to place this information in the bulleting.</p>
10	Closing Benediction		
11	Adjournment	The meeting was adjourned at 9:10pm	

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Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

**Next Leadership Team Meeting:** 7:00 p.m. Wednesday, February 15<sup>th</sup>, 2017