

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-1

Present: Murray Gibbings, Lauren Sawchuk, Linda Thorlakson, Kathy Desbiolles, Irene Greenwood (ex-officio), Ian Fillingham, Herb Neufeld, Lynne Dunford, Ken Anstie. **PATH guests:** Sandi Howell, Doug Holroyd, Bill Gillis
Regrets: Sharon Taylor-Henley. Quorum present.

	Topic	Discussion	Action
1	Call to order	The meeting was called to order by Murray Gibbings at 7:00pm.	
2	Lighting Christ Candle and Reflection	Irene lit the Christ Candle and led the team in a reading by Parker Palmer which compared the present circumstances in today's world to the world that Jesus was born into 2000 years ago.	
3	Approval of agenda/additions	Approved without additions.	
4	Minutes of Leadership Team meeting	Minutes of the November 16 th , 2016 Leadership Team were approved as presented.	
5	PATH Report	<p>The Draft copy of the PATH report was circulated to the LT in advance of the meeting.</p> <p>Outreach: Doug Holroyd presented the outreach section of the PATH report noting results of consultations with FRCC (Fort Rouge Child Care Centre) and the Gladstone School principal. FRCC is very open to closer involvement with CFRUC. Likewise the principal of Gladstone School can see many areas which CFRUC people could be involved with.</p> <p>Doug also reported on the consultation with several choirs. He also met with members of the CFRUC Walking Group. They had positive responses to the idea of working with the kids in FRCC in particular.</p> <p>Doug also met with Amanda of Community Outreach River and</p>	

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-2

	Topic	Discussion	Action
		<p>Osborne Community Centre but no areas of cooperation were identified.</p> <p>Ken Anstie raised the issue of the garnering the wisdom of consultation with St. Matthews Maryland and Oak Table.</p> <p>There was discussion relating to the origin of FRCC and the history of CFRUC involvement. It was noted that the daycare was in fact started by CFRUC 50 years ago and the church had been very involved in the daycare until more recently and many folks had had direct volunteer involvement.</p> <p>Ian Fillingham reported on Heritage Status and presented a discussion around the possible involvement of obtaining a Heritage Designation.</p> <p>He had consultation with a person who works in this area with the province of Manitoba. A subsequent meeting was held with staff of the City of Winnipeg Heritage. The outcome of both these meetings was that we can see no actual benefit to further involvement, in fact a designation could significantly provide us with unwanted limitations for future development.</p> <p>Refer to the attached Addendum "A" for a copy of the full presentation.</p>	
6	Business arising from minutes:	There was no business arising from the minutes of the November LT meeting.	
7	Standing Reports:		

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-3

	Topic	Discussion	Action
	Ministry	Accepted as received.	
	Ministry & Personnel Committee	Accepted as received.	
	Property & Equipment Committee	<p>Ian continues to pursue the possibility of making new security arrangements with City Alarm. They can offer a superior service at a significantly lower price than our present provider. City Alarm is able to provide a outside camera which will track the playground as well as the garbage dumping area. The LT approved further study on this matter.</p> <p>Ian also presented a request from members of the Arts Committee to designate the “pink chair room” as a room where members of this committee could meet or meditate. This will require the relocation of the items presently stored in this room. Ian will arrange for the items to be moved. The LT agreed unanimously to this request.</p>	Ian will continue to consult with City Alarm and provide an actual quote to the LT when available.
	Winnipeg Presbytery	Accepted as received.	
	Finance	The Finance Committee presented its 3 rd Draft of the Budget for 2017. Motion: That the 3rd 2017 Budget Draft be approved and finalized before presentation to the congregation at the March Congregational Meeting. Moved by Ian Fillingham, seconded by Lynne Dunford.	
8	Ministry Group Reports:		
	Publicity	Accepted as received.	
	Community Outreach	No report was received.	
	Archives	No report was received.	

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-4

	Topic	Discussion	Action
	Green Team	Accepted as received.	
	House Groups	Accepted as received.	
9	New Business	<p>Fundraising Requests:</p> <p>a) Supper and Talent Show to be held on the premises on February 10, 2017. Approved.</p> <p>b) Northern Empire Wrestling: This request was declined.</p> <p>c) Safeway/Sobey's Gift Certificate: This request was approved</p> <p>d) Applebee's Breakfast: A request was made by a congregation member to move the date for this breakfast to spring from its usual fall date. This request was approved.</p> <p>Junior Achievement. This request was deferred.</p> <p>Date for the Congregational Finance This meeting was set for March 12th but is dependent upon the timely completion of the Accountant prepared Financial Statements.</p> <p>Date for Congregational Program meeting This meeting was set for April 23, 2017.</p> <p>Remit No. 3. This Remit will be presented to the congregation on January 8th and will be presented by Joan Jarvis.</p> <p>Endowment Fund Investment Income. We have been notified that interest of approximately \$10,000.00 will be received to General Funds from the Endowment after the year end.</p>	<p>Herb will advise Bill Gillis of this decision.</p> <p>Herb will advise Bill Gillis of this decision.</p> <p>Herb will advise Gill Gillis of this decision.</p>
10	Closing Benediction		

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-5

	Topic	Discussion	Action
11	Adjournment	The meeting was adjourned by Murray Gibbings at 9:50pm.	

Chair: _____

Secretary: _____

Next Leadership Team Meeting: Wednesday, January 18th, 2017, at 7:00PM.

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-6

ADDENDUM 'A'

MINUTES: PATH Report to LT 14 December 2016

Objectives

1. Introduction

- Focus: PATH's purpose
 - lead the congregation to re-imagine church
- Review: Internal consultation findings
 - 4 things the congregation said were important: belonging, worship music and hospitality to the arts and outreach – daycare, seniors, families and youth. Note about the importance of green space also.
- Objective Today and Report
 - To present the results of PATH's external consultations
 - To present a vision of our re-imagined church and encourage dialogue
 - To obtain consensus and direction on next steps regarding the congregation and also the PATH committee
 - Report divides the results into music and hospitality to the arts, and outreach with a final section on The Building and a Vision for the Future
 - **NOTE that the PATH report and dialogue with LT should be considered to be confidential and kept that way until the congregational meeting**

2. External Consultation Results

- Outreach
 - spoke to Fort Rouge Child Care Centre several times, Gladstone school – both would accept added volunteer support ASAP for a list of similar and meaningful activities. FRCC also envisions a future physical space which has lots of opening windows and light, separate and additional space for infants and after school quiet homework space. They love the idea of seniors and the kids interacting regularly for many activities from reading, talking, music, etc.

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-7

- Seniors are looking for meaning volunteer activities. It has also been mentioned that while there is housing in the area, there is little in the way of activities for seniors. A small amount of research shows that this is increasing slightly.
- River Osborne Community Centre has an after school program two days per week and it is largely kids from Gladstone School who attend and use the gym and do some crafts. They also have a walking club for Seniors. Our conclusion is that there is little overlap in what we do. CFRUC will remain mindful about their after school program.
- Music and Hospitality to the Arts
 - As a result of Artfest, an ally has stepped forward who wishes to run a project at CFRUC which will be church owned and follows a model of establishing a successful a loyal and large volunteer base who will run increased events, market events and should increase the congregation size when they see what CFRUC does and who we are. Activities include increasing the use of the building for professional concerts and also offering a folk music school, various types of choirs and sing-a-longs, supports to the children and families of the daycare amongst a host of other ideas intended to involve, engage and enliven the whole building. This ally is Mitch Podolak, Doctor of Laws, Order of Manitoba, Order of Canada, and his team called Home Routes. Mitch is the founder of the Wpg Folk Festival, the Vancouver FF, the Edmonton Folk Fest, the Canso Folk Fest, the West End Cultural Centre and Home routes which has offered 7200 concerts to date across Canada (based on concerts in people's homes). Mitch sees this as a project about engaging people and enlivening the building through greater use. He has a strong desire to preserve the sanctuary, make better use of the fellowship hall, partner with others and fundamentally involve many in innovative programs.
 - Three choirs participated in a focus group which returned surprising results. The choirs value our lower rents as they are cash strapped. But more importantly particularly to one choir is they are comfortable with our theology particularly that of respect for diversity and inclusion. The choirs feel welcome and comfortable and they feel part of our community.
- Heritage Status
 - Met with the City of Winnipeg. Application for Heritage Status at best yields 20k in grants over a five –year period with matching funds from CFRUC. There is the potential that it may also yield nothing in grants of very little. It is dependent on the amount of money they have available in one year in completion with other organizations. Heritage Status means a statement as such on the land title as well as restrictions to anything that has been declared heritage from the lights to the outside grounds. To renovate or change, application must be made to the city who does everything possible to accommodate the request.

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-8

- **The recommendation from PATH is that the risk outweighs the benefit which LT accepted.**

- PAL
 - <http://palwinnipeg.org/about/> "PAL Winnipeg is a not-for-profit, charitable organization dedicated to providing affordable housing for members of our community particularly those individuals in the performing and allied professions. PAL Winnipeg has been looking for some time for the perfect place to call 'Home'. PAL was planning a space with the new concept at the Gas Station Theatre but this has fallen through and they are looking for a new place. CFRUC was visited by Barb Meyers (EDGE architect), a lawyer who is John Meyers who is the PAL Board Chair and another board member who is an interior designer. The concept is that they would fund a four-story co-op housing complex for retired artists and low income artists. They fund the whole thing and run it themselves as a board. CFRUC just gets a rental fee of sorts.
 - PATH advised LT that what is being proposed does not align with our internal consultation results which we envision as CFRUC's mission going forward. **LT has requested more information about the concept which PATH will carry out.**

- Winnipeg Regional Health Authority - Several groups in the area including Harrow and Augustine United Churches meet several times a year to share information and gain insights as to WRHA's current and planned activities. CFRUC will re-join this grp after a short absence. Meeting with WRHA's representative indicated that perhaps several half-way care type facilities in the area may need help.

- Youth – Over and above the work the CFRUC does with Youth bands, this may be a group to keep an eye on as it is noted that they seem to need some type of drop-in centre. This need could align with other activities being proposed under music and hospitality to the arts.

3. Options and Opportunities

- Re-imagined Vision

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-9

- It appears that many of the needs we heard overlap each other and also align with what the congregation told us. It is critical to keep focused on the needs outside the church walls as the successful way forward of other churches as well as the substance of what we feel that God is calling us to do. In other words, decisions should not be about simply saving the building for ourselves to use. The building form or continued existence needs to reflect the needs we have unearthed.
- **PATH envisions our ministry expanding for child care, seniors activity, and music and hospitality to the arts. This is being proposed as CFRUC's mission. LT - process is that it needs to go to the congregation.**
- **A Note about a Vision for the Building**
 - Associated with the expanded childcare ministry and expanded arts offering is the possibility for a reconfigured back half of the church. *At this stage, this is purely a product of our imagination and has in no way been studied in terms of its feasibility.* However, as a concept, it makes sense to us to modify our building to meet the needs of an expanded community ministry.
 - As a possible model, the exterior of the building could be left intact with modifications made to the inside. The height of the structure would allow for an extra floor which would enhance our possibilities. A design for the space might work as follows: the basement could provide storage and utility space, the childcare centre could be on the first or main floor, a community kitchen and fellowship hall on the second floor and the upper floor could house offices, rehearsal space and meeting rooms. There could be washrooms as needed and a lift could provide accessibility to all levels.
- Analysis ("fit" with consultation results, and alignment with purpose)
 - There was a discussion about the fit of the vision with CFRUC's identity and expressed wishes to carry forward.
 - See summary on following page

4. Proposed Next Steps and Decisions

- Release of external consultation report and Congregational Meeting

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-10

- suggested date is 22 January. We could possibly shorten the worship. All present were encouraged to ask younger people to stay in particular by directly approaching them
- release of a revised report one week ahead of this date
- PATH committee is to create detail around how this meeting is to be implemented and release of communication prior to 22 Jan.
- PATH Committee and potential next phase of work a new mandate and committee membership will be discussed after 22 Jan.

Opportunity	Analysis	Implications
FRCC and Gladstone School	<ul style="list-style-type: none"> • Clear need and willing partners • Can begin asap • Benefit to daycare and school as well as meaningful involvement for volunteers 	<ul style="list-style-type: none"> • Meaningful engagement for our congregation • Potential for renovation for FH based on these partnerships • Increase to a requirement for volunteers
Increased Hospitality to the Arts	<ul style="list-style-type: none"> • Aligns with internal consultation as being important • Means to increase community connection • Overlaps with services that can be provided to community, FCC and Seniors • Partners have identified themselves who are willing to assist with taking this to the next level, have the expertise and connections 	<ul style="list-style-type: none"> • Volunteer corps “spill over” to CFRUC as potential for increasing numbers • Potential increase access to capital funds for repairs, renovation to create additional office space for arts groups • Partnership with an organization who has been open, and who believes in CFRUC and what we are trying to do in our re-imagined church and is willing to support our agenda versus insert their own

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday, December 14th, 2016

2015-11

Heritage designation	<ul style="list-style-type: none"> • Might provide access to funding • Would create restrictions. . . 	<ul style="list-style-type: none"> • Approval means that renovations and additions would need to pass through a city committee for approval • Title to the property states that it is heritage and has restrictions. • Very limited funding for building repairs
PAL	<ul style="list-style-type: none"> • Would limit or eliminate FRCC space and programs • Does not align with internal consultation about a way forward. i.e., not a direct part of our re-imagined church • Limited financial return related to rent payment • Significant renovation to FH would be paid for but also results in it being accessed in part as an extension of their living space • Interactions to date have been fraught with miscommunication and actions independent of CFRUC which have caused considerable concern e.g., consulting the city directly unbeknownst to us about zoning for our property • PAL Board would be the property manager and our involvement appears to be simply receiving rent. 	<ul style="list-style-type: none"> • Loss of green space and church space for a small return “which would allow us to continue” • Potential loss of daycare itself • Loss of control over our space • Partnership with an organization which has given us little reason for trust