

Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting
CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB
Wednesday October 19th, 2016

Present: Murray Gibbings, Ken Anstie, Irene Greenwood(ex-officio), Herb Neufeld, Kathy Desbiolles, Ian Fillingham, Lauren Sawchuck, Lyn Dunford, Sharon Taylor-Henley, Sandi Howell (PATH)
Regrets: Linda Thorlakson

	Topic	Discussion	Action
1	Call to order	The meeting was called to order at 7:00PM by Murray Gibbings	
2	Lighting Christ Candle and Reflection	Irene read for us John 1 4:15 which speaks of “there is no room for love in fear”. She encouraged us to think about what we might fear as individuals, as members of our congregation which stands in the way of love. She also read an article on fear and love from “The Great Permission”	
3	Approval of agenda/additions	Minutes of the September LT meeting were approved as presented.	
4	PATH Report	Sandi Howell reported on the ongoing PATH discussions. Her report is attached to these minutes as Addendum ‘A’ Sandi also reported extensively on a recent workshop attended by various member of our team and congregation entitled ‘Thriving Congregations by the L3 Group. Her copy is attached to these minutes as Addendum ‘B’.	
5	JNAC Report	Kathy reported that the final draft has been made available to the congregation electronically as well as via hard copies. It was agreed that various members of the LT would make the necessary motions at the Congregational Meeting next Sunday.	
6		Irene reported that CBC has requested permission to do a media piece on Sunday for broadcasting on the Morning Show the next Thursday. LT approved this request.	

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7	Minutes of Leadership Team meeting	The minutes of the LT meeting held September 21 st were approved as presented.	
8	Business arising from minutes:	<ul style="list-style-type: none"> a) Remembering Volunteers. Agreed to not proceed with this initiative. b) November Spare Change. It was agreed to send the spare change collected in the month of November to the Military Resource Centre. c) 2016 Fall Supper. Herb reported that ticket sales were down but that everything was on track for a successful event. d) Remit No. 1. The Leadership Team voted on this Remit. The vote for “yes” was unanimous. Kathy advised that the date for Remit No. 2 was November 6th. Peter and Elsie Douglas will offer the congregation a short workshop on this Remit. e) Organ usage request. We are still awaiting a schedule from the party interested in using the organ for rehearsing and teaching and cannot decide on whether to approve the request until that information is made available. The matter is deferred. f) Rental request from Tim Cowan. Tim has requested using space in one of our halls to conduct therapy for some of his clients. He has suggested that he might need the space some Thursdays from 3 to 4 hours. There are concerns about security. The matter is deferred until we receive more information. 	<p>Lauren will provide Sherri with the necessary contact information for this organization.</p> <p>Ian will contact Tim to obtain a more definite schedule as well as security requirements he may have.</p>

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		<p>g) Unsettling Goods Peace Box. LT agreed to proceed with this initiative. In past years Diane Baker has made Palestinian products available to the congregation. Irene will check with her to see if she is planning to do this again this year.</p>	
9	Standing Reports:		
	Ministry	Accepted as received.	
	Ministry & Personnel Committee	Accepted as received.	
	Property & Equipment Committee	Accepted as received.	
	Winnipeg Presbytery	Accepted as received.	
	Finance	<p>Accepted as received. Sharon advised that a bequest in the amount of \$10,000 had been received from a member of the congregation who passed away recently. Motion: That the bequest funds be deposited into the CFRUC Operating Account. Moved by Ken Anstie, seconded by Lynn Dunford. Everyone agreed. A notice of thanks will appear in a future bulletin.</p> <p>Sharon advised that a letter should be sent to the Trustees requesting the 2016 investment interest.</p>	<p>Herb will write a letter to the Chair of the Trustees, Susan Cowtan, requesting the interest funds.</p>
10	Ministry Group Reports:		
		Children and Youth Formation. Accepted as received.	

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		All Ages Concert. Accepted as received.	
		Riverview Wheelchair Team. Accepted as received.	
		Kitchen Angels. No report was received.	
		Alleluia Singers. A verbal report was received and accepted.	
		Gardening. Accepted as received.	
11	New Business	<ul style="list-style-type: none"> a) A letter from an organization called OS offering financial guidance to the CFRUC Finance Committee was received and reviewed. No action was taken. b) A letter from an organization called HOPE offering financial guidance to the CFRUC Finance Committee was reviewed. No action was taken. c) Historical Designation for CFRUC. Ian reported that he had met with a representative of the City of Winnipeg and that it has been agreed to not proceed with this designation. d) Ian reported that he had met with a representative of City Alarm to review present CFRUC alarm requirements. He will be obtaining a proposal from them and will report to LT at a later date. e) Ian will be reviewing “infa-red” heating options for our building and will report back at a later date. f) Rental Agreements. Most of our rental agreements are out dated and need to be redone. g) Critical Repairs. The Finance Committee is asking for a report on Critical Repairs done since the requests for funds was made in early 2016 because contributors are asking about it. h) Stars Campaign. Ian and Irene will discuss and advise as to the plans for this campaign at our November meeting. 	

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		i) Letter from Alan Crossin. Alan has requested that a Stewardship Campaign be prepared and launched for 2017. There was discussion on this matter and it was agreed that, firstly, a Stewardship Committee needed to be established.	Kathy will respond to Alan and Anne Crossin on behalf of the Leadership Team.
12	Closing Benediction		
13	Adjournment	The meeting was adjourned at 9:00.	

Chair: _____

Secretary: _____

Next Leadership Team Meeting: Wednesday, November 16th at 7:00 p.m. Wednesday,

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ADDENDUM “A”

Planning and Transformation Hub (PATH) Update

LT Meeting 19 Oct 2016

Purpose for the visit: To update LT on recent and propose forthcoming activities for Sept to Dec 2016.

Background - Reminder: Role Statement (Sept 2015 to June 2016):

“Our role is to provide leadership to the congregation to re-imagine what church is for us”.

2016-2017 activities as approved at LT June 15, 2016

1. Sept to December Activities
 - a. Conduct external consultations and engage potential partners
 - b. Communicate and gather feedback from congregation
 - c. Validate a suggested plan for moving forward
 - d. Re-engage architect if required
 - e. Prepare RFP for Developers if required

Results:

- All consultations and validations are complete
- Preparation to engage Developer is complete (if required)

Action Update:

- PATH members have consulted with the following groups:
 - Daycare
 - Mitch Podolak and team
 - Seniors
 - Music groups who are associated with CFRUC – 13 Oct
 - Barbara Meyers, Edge and PAL (Performing Arts Lodge Winnipeg)

- Upcoming consultations:
 - Theatre Groups associated with CFRUC – 3 Nov

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- Daycare 8 Nov
 - Mitch Podolak and team – ongoing
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- PATH will review 15 Oct Thriving Communities (15 Oct Presb event) information on 15 Nov and revise planning as required.

ADDENDUM "B"

15 October 2016

Winnipeg Presbytery Event

Thriving Congregations by the L3 Group (ON)
Facilitator: Keith Regher

Topics covered included:

- **Nature of Our Context**

- Defining the modern era from an objective and machine metaphor
- Defining the post-modern turn (past 50 years) and A Secular Age – Secularism¹, Secularism² and Secularism³

- **Is "church" the right question**

- What has gone wrong with church may be the wrong question
- Boundary-breaking spirit is pushing apart the settled, managed and controlled ecclesiologies (theologies, and the nature and structure of the Christian church) that came out of a specific period of European history

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- The question then is *What do we do when the Spirit breaks the boundaries?*
 - How is God at work breaking the boundaries?
 - What is God doing in our neighbourhood?
 - How do we align ourselves with what God is up to?
 - How do we go about finding the answers to these questions?
 - Note the congregational life cycle of thriving, declining, letting go, presencing, forming, thriving etc.
- How do you answer these questions?
 - Who are we?
 - Why are we here?
 - How shall we behave?
 - Who is our neighbour?
 - What shall we do?
 - Who do you say that I am?
- **What is God up to? (God's purpose in the world)**
- **What might church ministry look like in the new era** – characteristics of a vibrant congregation:
 - Go big or go niche
 - Characteristics of vitality – a leader, a fence post to lean on, expect more of people not less (character vs work), marketing self to self,
 - Healthy church culture (deal well with differences and exemplifies fruit of the spirit)
 - Plumb spiritual depths
 - Listen for god's leading
 - Place of rest in the culture of busyness
- **Naming our losses** – named collectively grieved, what can be released to move to future
- Having these conversation in our congregations

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- There are five key questions that deserve/need a conversation:
 1. What are the things that have happened to us over which we have no control?
 2. What do we 'confess' about what we have done which prevents us from moving forward?
 3. What are you grateful for in this congregation?
 4. What are you willing to let go of?
 5. What are you willing to pick up to move into the future?

Questions for PATH team to review:

- Have we answered the five key questions?
- Some we might think we know the answers but is it the collective that knows it or just some of us?
- What are we missing or what should be enhanced?
- Have we emphasized the 'taking church outside these four walls' enough?
- Do we fully grasp how we all got to this moment in time (context) and have we helped the congregation understand it. i.e., the forces outside of ourselves called culture have shifted.
- Have we named our losses, made those transparent and grieved collectively?