

**Crescent Fort Rouge United Church (CFRUC) Leadership Team (LT) Meeting**  
**CFRUC Lower Hall, 525 Wardlaw Avenue Winnipeg MB**  
**Wednesday, September 21<sup>st</sup>, 2016**

**Present:** Murray Gibbings, Irene Greenwood (ex-officio), Ian Fillingham, Lauren Sawchuk, Herb Neufeld, Kathy Desbiolles, Lyn Dunford, Linda Thorlekson. **Special Guests:** Ron Anderson, LoraineMcKenzie-Shepherd (JNAC) and Sandi Howell (PATH)  
**Regrets:** Ken Anstie. Quorum present.

	<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
1	Call to order	The meeting was called to order at 7:03pm.	
2	Lighting Christ Candle and Reflection	Irene welcomed our special guests to the meeting and lit the Christ candle. She read a short article about a German composer named Heinrich Schutz who, after studying music and composition in Italy returned to an economically distressed Germany where musical resources had become scarce. He worked with what he had and composed and performed wonderful music. Irene compared it to our congregation and those who take on tasks they might not have considered in past years—basically working with what we have.	
3	Approval of agenda/additions	Additions: a) Letter from Micheal Cutler-Kathy b) Update on Applebees Fundraiser-Kathy c) Letter from Bill Gillis-Kathy	
4	Minutes of Leadership Team meeting	Minutes of the August 21 <sup>st</sup> meeting were approved without changes.	
5	JNAC Report	Kathy reported on the JNAC report. Various points were clarified by Loraine, Kathy and Linda. It was agreed that the approval of the report was ready to be voted on. The LT voted in favour of approving the report. <b>MOTION: That JNAC make revisions to the report based on recommendations discussed at the LT meeting. Moved by</b>	

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		<p><b>Lauren Sawchuk, seconded by Ian Fillingham. LT agreement was unanimous.</b></p> <p>The retention of Irene Greenwood as minister was discussed. Loraine explained to the LT the difference between a “call” and an “appointment”.</p> <p><i>Having accepted the recommendations of JNAC, the LT approves the following motions for presentation to the congregation at a special meeting to be called for Sunday, October 23<sup>rd</sup>, 2016:</i></p> <p><b>MOTION: That the LT accept the recommendations in the JNAC report to decrease the ministry staff from 1.5 to 1 full time position. Moved by Linda Thorlekson, seconded by Lauren Sawchuk. LT agreement was unanimous.</b></p> <p><b>MOTION: The LT recommends that this Full Time position of minister be offered to the incumbent, Irene Greenwood, as a “call”. Moved by Linda Thorlekson, seconded by Lyn Dunford. LT agreement was unanimous.</b></p> <p><b>MOTION: That 90 days’ notice be given in writing to Irene Greenwood advising her that the current ½ call and ½ appointment would be ended. A new full time <u>call</u> will begin on February 1<sup>st</sup>, 2017. Moved by Ian Fillingham, seconded by Kathy Desbiolles</b></p>	
6	PATH	Sandi Howell updated the LT on PATH progress and their upcoming plans for consultation with various groups with which CFRUC is associated. Her report is attached to these minutes as Addendum “A”	
7	Business arising from minutes	<b>Give a Day to God.</b> Irene presented a proposal whereby this initiative would coincide with Thanksgiving. After some discussion it was agreed to advise the congregation of this initiative and place envelopes for this purpose into the bulletin.	

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		<p><b>LT Minutes.</b> Irene advised of new regulations coming out of UCC General Council Office indicating some new requirements where minutes of meetings are concerned. It will be mandatory that minutes of LT meetings be posted on a bulletin board within the church for anyone so wishing to view (this is already being done at CFRUC). Secondly, that a copy of the most recently approved minutes of the LT be posted on our website monthly. This will be done by Sherri.</p> <p><b>Volunteer Recognition.</b> Murray suggested that volunteers, especially those who had volunteered in various capacities for a long time, be recognized formally for their participation. It was agreed that we consider someone at each monthly meeting and send them a Thank You card.</p> <p><b>Death Café.</b> Irene explained this new ministry being proposed by Diane Baker. It was agreed that we would encourage Diane to provide us with a more comprehensive proposal and even perhaps explain it to LT at some future meeting. It was agreed that there was interest in exploring this further.</p> <p><b>Fall Supper.</b> Herb brought LT up to date on plans for this fund raising event to be held on Saturday, October 22<sup>nd</sup>.</p> <p><b>Harrow 100.</b> Irene advised us of the upcoming 100<sup>th</sup> anniversary worship service of celebration at Harrow Street United Church on November 20<sup>th</sup>. We have been invited to celebrate with them and LT agreed that CFRUC should participate. As such, there will be</p>	

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		no service at CFRUC that morning and folks will be encouraged to attend worship at Harrow.	
8	<b>Standing Reports:</b>		
	Ministry	Accepted as received.	
	Ministry & Personnel Committee	Accepted as received.	
	Property & Equipment Committee	Accepted as received.	
	Winnipeg Presbytery	Accepted as received.	
	Finance	Accepted as received. Kathy read a letter which had been received from Bill Gillis regarding a request we had recently received from the executor for the estate of Anita Abbott. Ms Abbot had made a loan to a member of the Botan family in the amount of \$830.00. Repayment of this loan was now necessary in order to close the estate. <b>MOTION: That we immediately repay this loan to the estate through funds held for that purpose in the Nassau Street Churches Refugee Fund. Moved by Ian Fillingham, seconded by Kathy Desbiolles.</b>	
9	<b>Ministry Group Reports:</b>		
		Walking Group. Accepted as received.	
		Prayerfully Knitting. Accepted as received.	
		Hospitality to the Arts. No report was received.	

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		Worship at Lions Manor. Accepted as received.	
		Pastoral Care. Accepted as received.	
		May the Lard Have Mercy Diner. Accepted as received.	
10	New Business	<p><b>November Spare Change.</b> Lauren will determine a Veteran related organization for Novembers donation.</p> <p><b>Cleaning Bee.</b> Irene brought to the attention of the LT that various places within the church are badly in need of cleaning. Property &amp; Equipment group is looking into this matter and will come with a recommendation before the October LT meeting.</p> <p><b>Christmas Day Service.</b> Irene noted that Christmas Day falls on a Sunday this year and there will be a regular Sunday service.</p> <p><b>Unsettling Goods Peace Box.</b> Deferred to the October meeting.</p> <p><b>Collaborative Ministry Workshop.</b> This will be held at Churchill Park United Church and several LT members will attend.</p> <p><b>Organ practice.</b> Kathy read a letter from Michael Cutler requesting organ practice time for some young organists he knows. It was agreed that he needed to come up with a schedule and a list of those wishing to use the organ before a decision could be made.</p> <p><b>Tim Cowan Rental.</b> We reviewed a request from Tim Cowan requesting the use of space in the church for his counselling practice. The LT agreed in principal but agreed that more information regarding his actual requirements was needed.</p> <p><b>Shalom Speaker, College Sunday.</b> This request was reviewed and it was agreed we would not be proceeding with this.</p> <p><b>Winnipeg Golden Chordsmen Fundraiser.</b> This request was reviewed and declined.</p>	<p>Ian Fillingham will contact Tim to determine exactly what his rental needs are.</p>

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		<p><b>Shelmerdine Fundraiser.</b> This request was reviewed and declined.</p> <p><b>Salt and Light Materials for Stewardship.</b> We were made aware of the materials available to us for future Stewardship campaigns.</p> <p><b>Harpsichord.</b> A request to store a harpsichord in our building had been discussed via email over the past few weeks. It was agreed that we would store the harpsichord in what formerly was Irene's office and that we would assist with the cost of moving using funds in the "Guest Musicians" budget. Michael would then have the owner provide music periodically in order to compensate CFRUC for this expense.</p> <p><b>Rainbow Harmony Choir.</b> We have had a request from this choir for practice space. Wednesday evenings would be the only option. Due to issues of staffing and security, it was agreed that we not offer the space at this time.</p>	
9	Closing Benediction		
10	Adjournment	The meeting adjourned at 10:10pm	

Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

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**Next Leadership Team Meeting:** 7:00 p.m. Wednesday, October 19<sup>th</sup>, 2016.

**ADDENDUM "A"**

**Planning and Transformation Hub (PATH) Update**

**LT Meeting 21 Sept 2016**

**Purpose for the visit:** To update LT on recent and propose forthcoming activities for Sept to Dec 2016.

**Background - Reminder: Role Statement (Sept 2015 to June 2016):**

**"Our role is to provide leadership to the congregation to re-imagine what church is for us".**

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*2016-2017 activities as approved at LT June 15, 2016*

1. Sept to December Activities

- a. Conduct external consultations and engage potential partners
- b. Communicate and gather feedback from congregation
- c. Validate a suggested plan for moving forward
- d. Re-engage architect if required
- e. Prepare RFP for Developers if required

Results:

- All consultations and validations are complete
- Preparation to engage Developer is complete (if required)
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2. January to June Activities

- a. Review Developer proposals
- b. Engage congregation in review of proposed partnerships and re-purposing (if required)
- c. Potential signing of agreement

Results:

- Partners are engaged
- Developer is engaged (if required)

**Action Update:**

- PATH's fall membership includes: Ian Fillingham, Doug Holroyd, Sandi Howell, Kathy Desbiolles, Irene Greenwood, Bill Gillis and Linda Thorlakson
- JNAC information was completed and submitted in July 2016.
  - PATH members are currently consulting with the following groups:
    - 
    - Daycare and Gladstone School
    - Mitch Podolak and team

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- Seniors
- Music groups who are associated with CFRUC – 13 Oct
- Theatre Groups associated with CFRUC – 2 Nov
- Osborne Biz
- Barbara Meyers, Edge and PAL (Performing Arts Lodge Winnipeg)